MINUTES OF THE GOVERNING BODY MEETING OF MONKEN HADLEY CE PRIMARY SCHOOL, HELD AT THE SCHOOL ON MONDAY 19th JANUARY 2026 AT 6.30 PM

PRESENT:

Name	Governor Type	Other Information	Term of Office	Present/Apologies/ Absent
Pippa Reid	Foundation LDBS		21.03.2023-20.03.2027	Present
Preethi Daniel	Foundation LDBS		22.11.2023-21.11.2027	Apologies
Caroline Poole	Foundation PCC	Vice Chair	04.11.2023-03.11.2027	Present
Sarah Roth	Foundation PCC	Chair	14.07.2022-13.07.2026	Present
Oliver Jones	Foundation Deanery Synod		25.11.2025-24.11.2029	Present
Duncan Paulson	Foundation (Andrew Hopegood Trust)		01.07.2023-30.06.2027	Present
Francesco Aresco	Foundation		N/a (ex-officio)	Apologies
Anita Bhogaita	Elected Parent		05.10.2024-04.10.2028	Apologies
Cate Pendegrass	Elected Parent		16.05.2025-15.05.2029	Apologies
Julie Eyres	Staff	Headteacher	N/a (ex officio)	Present
Nina Howard	Staff		23.09.2023-22.09.2027	Apologies
Nick Stokes	LA		22.09.2025-21.09.2029	Present
Non-voting attendees				
Andrew Read	LDBS Consultant			In attendance
Caroline Winston	Clerk		N/A	In attendance

PART ONE

1. OPENING PRAYER

1.1 The meeting opened with a prayer.

2. WELCOME & INTRODUCTIONS

2.1 The Chair welcomed everyone to the meeting, including a special welcome to Andrew Read, LDBS consultant.

3. APOLOGIES FOR ABSENCE

3.1 Consent was recorded to apologies for absence submitted on behalf of Preethi Daniel, Francesco Aresco, Anita Bhogaita, Cate Pendegrass and Nina Howard.

4. DECLARATIONS OF INTEREST

4.1 No business or other interests were declared for this meeting.

MOTION OF CONFIDENTIALITY

It was resolved that, because of its nature, the business to be discussed be treated as confidential and not for publication.

(Part I resumed)

5. MINUTES OF THE MEETING HELD ON 1st DECEMBER 2025 AND MATTERS ARISING/ACTIONS

5.1 The minutes of the meeting held on 1st December 2025 were confirmed and signed by the Chair as a true record.

5.2 Arising from the minutes:

5.3 Item 6.5 Add update on the school's vision and values as well as the development of spirituality to the next agenda This had been completed but was later deferred to the next agenda.

5.4 Item 6.6 Arrange school visit with Nick Stokes in his role as sustainability governor link This had been completed.

Item		**Action**	**Who?**	**Deadline**
5.3		Add update on the school's vision and values as well as the development of spirituality to the next agenda	**Clerk**	**March 2026**

6. LEADERSHIP UPDATE

6.1 This was deferred to the next meeting.

7. SCHOOL DEVELOPMENT PLAN

7.1 This was deferred to the next meeting.

Item		**Action**	**Who?**	**Deadline**
7.1		Add school development plan to the next agenda	**Clerk**	**March 2026**

8. GOVERNOR SELF-EVALUATION AND SKILLS AUDIT

8.1 The Chair reminded those governors who had not already done so to complete the effectiveness tool on GovernorHub.

8.2 This item was deferred to the next meeting.

Item		**Action**	**Who?**	**Deadline**
8.2		Add governor self-evaluation and skills audit to the next agenda	**Clerk**	**March 2026**

9. RISK REGISTER UPDATE

9.1 This item was deferred to the next meeting.

Item		**Action**	**Who?**	**Deadline**
9.1		Add risk register update to the next agenda	**Clerk**	**March 2026**

10. RATIFICATION OF POLICIES/DOCUMENTS

10.1 The following policies had been reviewed by the Headteacher and shared on GovernorHub for approval:

10.2 Whistleblowing Policy After full consideration the policy was **RATIFIED.**

10.3 Safer Recruitment Policy A governor highlighted the section on social media checks, and it was suggested that the wording be changed from 'will be checked' to 'may be checked'. The Headteacher explained that HR advice would be sought it anything unsatisfactory was found on the social media of a potential new employee.

10.4 After full consideration the policy was **RATIFIED.**

10.5 Equality Policy In the absence of the equality link governor, this policy was deferred to the next agenda.

10.6 Equality Objectives After full consideration the policy was **RATIFIED.**

10.7 Race, Gender & Accessibility Policy After full consideration the policy was **RATIFIED.**

Item		**Action**	**Who?**	**Deadline**
10.5		Add equality policy to the next agenda	**Clerk**	**March 2026**

11. GOVERNOR TRAINING LOG AND CPD PLAN

11.1 Governors were reminded to update their GovernorHub training logs when they booked/attended any training.

11.2 Safeguarding training had been arranged for the whole governing body on 26th February 2026 at 6.30pm.

11.3 The Vice Chair commended the LDBS training programme and GovernorHub Knowledge and encouraged governors to book onto any sessions of interest.

11.4 Pippa Reid reported that she was booked onto the LDBS SIAMS and Spirituality training courses.

12. ANY OTHER BUSINESS

12.1 There was none.

13. DATE OF NEXT MEETING

13.1 The date of the next meeting was confirmed as:
- Monday 2nd March 2026 at 6.30 pm

14. CONFIDENTIAL ITEMS

14.1 A discussion was held on confidential items, which were subject to separate confidential minutes.

ACTION LOG

Item		**Action**	**Who?**	**Deadline**
5.3		Add update on the school's vision and values as well as the development of spirituality to the next agenda	**Clerk**	**March 2026**
7.1		Add school development plan to the next agenda	**Clerk**	**March 2026**
8.2		Add governor self-evaluation and skills audit to the next agenda	**Clerk**	**March 2026**
9.1		Add risk register update to the next agenda	**Clerk**	**March 2026**
10.5		Add equality policy to the next agenda	**Clerk**	**March 2026**